

East Haddam Board of Education
Regular Meeting
Nathan Hale-Ray High School Cafeteria
June 7, 2005
7:00 p.m.

MEMBERS PRESENT: Pamela Gourlie, Nick Iacovelli, Dora Lyman, Robert Mather, Tom Miatt, Manny Misenti, Melissa Ziobron

MEMBERS ABSENT: Everett Herden, Steve Quinn

STUDENT COUNCIL REPRESENTATIVES PRESENT: Emily James

OTHERS PRESENT: Dr. Durham and approximately 30 people including staff were present.

I. CALL TO ORDER

The meeting was called to order at 7:01 p.m. by Mrs. Gourlie.

II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

III. REPORT OF THE BOARD CHAIR

Mrs. Gourlie introduced Mrs. Judy DeLeeuw as the new principal at Nathan Hale-Ray Middle School, effective July 1, 2005. Mrs. DeLeeuw lives in Chester with her four children.

A. Awards and Recognitions

Mrs. Gourlie and Mrs. Lyman distributed awards for non-certified staff and friends of education to the following deserving individuals:

Mrs. Ruth Dill was presented the Distinguished Non-Certified Personnel Award for her work and assistance with the library media center.

Ms. Beverly Downing received the Distinguished Non-Certified Personnel Award for the numerous hours she has donated outside the school system mentoring the drill team.

Mr. Michael Reynolds received the Distinguished Non-Certified Personnel Award for his help and participation in the elementary school.

III. REPORT OF THE BOARD CHAIR (Cont'd)A. Awards and Recognitions (Cont'd)

Mrs. Mary Tomasi received the Distinguished Non-Certified Personnel Award for her efforts to help transition two new administrators at the high school.

Mrs. MaryJane Plude received the Friend of Education Award for volunteering her time to co-teach a business class on importing and exporting.

Mrs. Angie Jansky received the Friend of Education Award for her dedication to the elementary school over the last 10 years and for organizing and running 20 book fairs at the school.

Ms. Gay Atkinson received the Friend of Education Award for her efforts with all fundraising programs and for her dedication as the president of the Music Booster Club.

Ms. Ilene Mitnick received the Friend of Education Award for her work at the high school collecting data to improve the quality of life for students.

Mrs. Gourlie called for a brief break so that the Board could congratulate each of the award recipients. The meeting reconvened at 7:25 p.m.

B. Graduation

Mrs. Gourlie announced that this year's graduation will be held on Wednesday, June 22, at 6:00 p.m. She asked that any Board members who wished to attend call Mrs. Dadona as soon as possible.

C. Report from Student Council Representatives

Miss James had no report this evening.

Mrs. Gourlie announced that this would be the last meeting for which Miss James would be a representative. Mrs. Gourlie stated that Miss James has been an excellent representative to the Board and it has been a pleasure to have her this year. Mrs. Gourlie added that Miss James is this year's valedictorian.

Mrs. Gourlie stated she received one piece of correspondence – a letter from Mr. Mark Fortier, Chairman of the Board of Finance. A copy of this letter was distributed to each Board member for review and comment.

III. REPORT OF THE BOARD CHAIR (Cont'd)

MOTION: Ziobron, Mather; to add Item X.D. to tonight's agenda to include a field trip request for the Annual National FFA Convention.

**FAVOR: ALL PRESENT
MOTION CARRIED**

IV. ACTION ON THE MINUTES

MOTION: Mather, Misenti; to accept the minutes of the Regular Meeting on May 10, 2005 as presented.

**FAVOR: ALL PRESENT
MOTION CARRIED**

MOTION: Mather, Iacovelli; to accept the minutes of the Special Meeting on May 16, 2005 as presented.

**FAVOR: Iacovelli, Mather, Miett, Misenti
OPPOSED: None
ABSTENTIONS: Lyman, Ziobron
ABSENT: Herden, Quinn
MOTION CARRIED**

MOTION: Ziobron, Iacovelli; to accept the minutes of the Special Meeting on May 17, 2005 as presented.

**FAVOR: Iacovelli, Lyman, Mather, Miett, Ziobron
OPPOSED: None
ABSTENTIONS: Misenti
ABSENT: Herden, Quinn
MOTION CARRIED**

MOTION: Ziobron, Mather; to accept the minutes of the Special Meeting on May 31, 2005 as presented.

**FAVOR: Iacovelli, Lyman, Mather, Misenti, Ziobron
OPPOSED: None
ABSTENTIONS: Miett
ABSENT: Herden, Quinn
MOTION CARRIED**

V. REPORT OF THE SCHOOL BUILDING COMMITTEESA. 4-8 Middle School

Mrs. Ziobron reported that Kaestle Boos Associates (KBA) met with some staff members on May 10, 2005 to discuss the schematic design. KBA is scheduled to meet with all faculty on June 14, 2005. Mrs. DeLeeuw had a prior commitment that day, but she will be involved in the process at a later date. Mrs. Ziobron noted that KBA also planned to meet with parents who toured the Old Saybrook school.

Mrs. Ziobron announced that the Building Committee voted to go out to bid for a construction manager. They were previously told that there was no contract with the old committee; however, they have learned that there was a contract. Mr. Moss is consulting with the town attorney on this matter. Mrs. Ziobron advised that there was plenty of time for the bid process. She explained that Newfield Construction was originally a construction manager as advisor, which assumed no liability. The committee plans to bid for a construction manager as constructor.

Mrs. Ziobron stated that KBA had gone out to bid for the traffic study. It has since been determined that the traffic study was not under KBA's umbrella and the Town must contract for this service. Mrs. Ziobron stated that the Board of Selectmen recommended the Building Committee go to bid for this service.

Mrs. Ziobron noted that after the site surveys, the Building Committee recently learned that the actual survey does not match up to the town records. Mrs. Ziobron spoke with Mr. Parker about this and learned that with the new GIS survey, there are several land discrepancies.

Mrs. Lyman believed the concept of having a constructor rather than an advisor would be beneficial, as the constructor would have accountability. Mrs. Ziobron commented that this project is the largest capital project in East Haddam's history.

Mr. Mather asked if some of the control would be lost with a construction manager as constructor. Mrs. Ziobron did not believe this would be the case. She stated that although the construction manager would manage the project, write the checks, etc., they would still report to the Building Committee. Mrs. Gourlie believed a construction manager would have the expertise to resolve many issues that the Town would not. Mr. Mather stated the construction manager would have the final say regarding the quality and choice of windows, doors, etc. Mrs. Ziobron did not believe this was accurate, but she stated she would check into it.

V. REPORT OF THE SCHOOL BUILDING COMMITTEES (Cont'd)A. 4-8 Middle School (Cont'd)

Mr. Misenti opined that the use of a construction manager as constructor could be a double-edged sword. He stated the construction manager could be more inclined to cheapen the job to make the numbers work. Mrs. Ziobron assured him that this decision was not final and she would bring his concerns to the Building Committee.

Mrs. Ziobron stated the industry trend was to use a construction manager as constructor. She added that the current fee schedule with Newfield Construction was quite hefty.

Mr. Misenti stated it is very important that the architect have some responsibility. He noted the current issue with the floor at the high school was because the floor was built to the specifications supplied by the architect. Mrs. Ziobron stated she would discuss all of his concerns at the next Building Committee meeting. She added that with the cost of this project, the Building Committee wanted the contractor to assume the risk.

Mr. Misenti questioned the possible contractors, particularly Turner Construction. Mrs. Ziobron stated that Mr. Moss has been very frank with the Building Committee and he is aware of his ethical obligations as the Building Committee chairman and as an employee of Turner Construction. She noted that Mr. Moss has been very honest and trustworthy. If Turner Construction came back as the low bidder, they would lose a valuable member of their team. Mr. Misenti stated he heard that Turner Construction was engaged in the bid for this school. Mrs. Gourlie suggested that Mr. Misenti attend the next Building Committee meeting to discuss his concerns.

Referring to Mr. Mather's earlier comment, Mr. Iacovelli asked if the materials, furniture, etc. would still be of good quality. Dr. Durham explained that the staff would be very involved in the design, layout, color schemes, etc., but it would not define the quality of the materials. He added that construction costs have soared in the last year. Mrs. Ziobron commented that this was part of the reason for the Building Committee's decision to go out to bid, so they could save as much money as possible.

Mr. Misenti asked if they had been guaranteed money from the State yet. Dr. Durham replied that no official word had yet been received.

B. Middle and Elementary Schools' Capital Improvements

Mr. Quinn was not present to give a report. Dr. Durham noted that this committee had not met.

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dr. Durham introduced Mrs. Linda Dadona to discuss the recent Electrathon project. Mrs. Dadona introduced the Electrathon crew of Miss Laura Baker, Mr. Josh Shelberg, Mr. Mike Whitty, and Mr. Joe Caron. Mrs. Dadona stated that this group of seniors chose to build the Electrathon car as their WISE project. They did all of this under the tutelage of Mr. Freeman. Mrs. Dadona stated that this was an excellent demonstration of applied mathematics and physics.

Miss Baker discussed the rigorous safety inspections required before the one-hour race at Limerock Raceway. Mr. Whitty explained how the car was constructed entirely from scratch of foam, wood, fiberglass, and lots of spackling compound. He stated it took approximately 4-5 months to build the base. Mr. Caron stated that this year, they suffered a tire blowout during the race. Undeterred, they worked as a team, and continued to win second place in the Composite Division. Mr. Shelberg thanked Mr. Freeman for the countless hours he put into the project. He then showed a clip of the June 3, 2005 competition.

Miss Baker explained that there had to be 180 pounds of distributed weight in the car during the race. She had to add weights for a ballast when she drove the car.

Mrs. Ziobron questioned if the car was replaced each year. Mr. Whitty stated a new car was not required each year, but the vehicle must be modified each year.

Mrs. Lyman asked how this project continued each year. Mr. Whitty explained that the seniors teach younger students so they are ready when the time comes. Miss Baker added that Central Connecticut State University sponsors the Electrathon. She will be attending Central in the fall and hopes to continue with the program.

The students wished to thank the Board for the opportunity to present this evening and the Ray Board for its funding.

The Board thanked the students for their impressive presentation.

A. AP History Textbook

Dr. Durham stated in order to support the revisions to the history curriculum, a new AP History textbook would be required. He presented the proposed textbook as a first reading tonight.

VII. REPORT OF THE SUPERINTENDENT OF SCHOOLSB. Summer Maintenance Projects

Dr. Durham asked Mr. Carroll to report on the planned summer projects. Mr. Carroll stated they were in the last phase of the asbestos abatement at the middle school. This work will be done on the lower level of the middle school. A new chimney will be installed at the high school over the summer. The tile project will be done on the first floor of the high school. Mr. Carroll noted that there were 25 other minor projects on the summer list, such as painting, etc.

Mrs. Ziobron asked how the asbestos abatement at the middle school would affect the food bank. Mr. Carroll stated the food bank would be moved to the elementary school for the summer. Mrs. Cherry would still operate the food bank.

Mr. Misenti questioned why the chimney stack had to be raised. Mr. Carroll responded that the chimney was not tall enough to prevent back drafts and that the wind that comes over the roof. Responsive to inquiry by Mr. Misenti, Mr. Carroll stated he did not know the exact reason for this, whether the wind currents were taken into consideration or not. Mr. Misenti spoke to the floor issues and now the chimney issues since the high school was built. Mr. Carroll stated he could not comment to this. Dr. Durham stated it was not known whether the chimney issue was a design flaw or a construction issue, but it needed to be fixed. He stated that the Board of Finance approved the allocation of the money as of July 1, 2005.

Mr. Misenti pointed out that with the new \$25 million project, these types of issues should be avoided and the job should be done correctly. Mrs. Ziobron stated this is why the Building Committee wanted someone to manage the project. She encouraged Mr. Misenti to attend the next meeting.

VII. COMMITTEE REPORTSA. Long Range Planning

Mr. Iacovelli reported that the Long Range Planning committee met on June 2, 2005. They continued their discussion about the latch key program. Dr. Durham furnished information he received from Youth and Family Services. They reviewed current issues with Ms. Toni McCabe. Mr. Iacovelli announced that the Long Range Planning committee finished its discussion with continued support of the program, but they believed it should be turned over to other agencies to run. Mr. Iacovelli cited liability as one area of concern.

VII. COMMITTEE REPORTS (Cont'd)A. Long Range Planning (Cont'd)

Mr. Misenti strongly suggested the Committee visit other schools that have this program. He stated the Board should have no responsibility except to provide the facility. He believed a non-profit organization should run the program, and he suggested the Chamber of Commerce might be of assistance.

Mr. Iacovelli stated the Board should make the decision for Long Range Planning to pursue this or not. Mr. Misenti asked if this item could be tabled for further information. Mrs. Gourlie suggested that Mr. Misenti conduct some research on such programs and bring it to the next Long Range Planning meeting. Dr. Durham stated he was also in the process of getting some additional information and he will bring it to the Long Range Planning committee. He noted that Youth and Family Services has obtained a substantial grant and it will launch more after-school activities. Dr. Durham agreed that our responsibility should only be to provide the facility. Mrs. Lyman suggested that information from the community should be obtained to determine the level of need for this type of program.

Mr. Iacovelli spoke of the media/tech center. Mrs. Ziobron recommended that this be advertised in the Fishwrapper. She also suggested some brochures could be left at the Oak Grove Retirement Center. Mrs. Gourlie added that a note would go out in the next Board of Education newsletter.

Mr. Iacovelli stated as it typically does, the Long Range Planning Committee adjourned until the end of the summer unless urgent matters arose.

Mrs. Lyman recalled at the end of the last meeting, there was talk about extending the strategic plan. Mrs. Gourlie stated that she and Dr. Durham spoke about this and they discussed a possible retreat or planning session for the Board. This could possibly be held after the November elections. She suggested this be added to the next Long Range Planning agenda.

Mrs. Lyman stated she liked the retreat concept. Mr. Misenti questioned the legality of such a retreat. Mrs. Gourlie responded that most boards have some type of retreat, but advice would certainly be obtained from counsel.

VII. COMMITTEE REPORTS (Cont'd)B. Finance

Mr. Quinn was not present to give a report. Mr. Mather stated that the magnet school was discussed. The final vote was to recommend support of the magnet school transportation on a yearly basis. It would be a budget item that went to the Board each year. Mr. Mather stated that Dr. Durham was concerned about setting a precedent. Mr. Mather personally believed that the \$35,000 could be used in a better manner for all children. Mrs. Ziobron had been concerned about other languages being taught. It was determined that the magnet school did offer other languages.

Mrs. Ziobron stated that this was the second meeting on the transportation topic. Parents would contribute a portion of the annual costs, although there would be an initial cost to the Board. Reimbursement would go back to the General Fund. She explained that the transportation funding would be reviewed annually, and this would obligate the parents to come back each year.

Mr. Misenti referred to Mr. Fortier's letter. He understood that the consensus of last night's Board of Finance meeting was that there was agreement to support the funding. Mr. Misenti suggested the Board talk with the State Representatives regarding funding the transportation. He believed the Town has a moral obligation to provide transportation to the magnet school. Mrs. Ziobron noted that no one asked the parents to contribute. It was the parents who proposed this plan.

Mrs. Ziobron stated she personally believed if students attended the magnet school, it would provide an opportunity for cost savings to the Town.

C. Policy

Mrs. Lyman reported that the Policy subcommittee was scheduled to meet on June 21, 2005.

D. Transportation

Mr. Mather stated the subcommittee had not met since the last meeting. They planned to meet with Dr. Durham to review the policy.

E. Personnel and Negotiations

Mr. Quinn was not present to give a report. Mr. Iacovelli reported that there was to be a recommendation to go into Executive Session tonight.

VII. COMMITTEE REPORTS (Cont'd)F. Ray Board Liaison

Mr. Iacovelli stated this board met on May 24, 2005. The Ray Board generously appropriated \$293,000, including a five-year capital replacement plan, grant requests, cash awards, contributions to graduation expenses, etc.

Mr. Iacovelli advised that the Ray Board would again hold its annual dinner on June 14, 2005 at 6:00 p.m. at the Gelston House. Refreshments will be served at 5:30 p.m. Mr. Iacovelli asked any Board members interested in attending to contact Mrs. Joyce Medling for reservations.

G. LEARN

Mrs. Gourlie stated at the last LEARN meeting, there was a presentation by Madison's Board Chairman regarding steroid use in the school, which gained national media attention. Mrs. Gourlie explained that approximately seven students traveled to Mexico with their families. During their vacation, the students purchased steroids, and then brought them back to sell at the school. The students were expelled from school.

Mrs. Gourlie stated this has been a high profile case, and the attorneys have argued that all of the handbooks and policies were not consistent regarding terms for expulsion. Mrs. Gourlie requested the Policy subcommittee review East Haddam's athletic handbook, student handbook, and Board policies to ensure all are consistent.

The next LEARN meeting will be held on Thursday, June 9, 2005, at 8:30 a.m. Mrs. Gourlie invited any interested Board members to attend.

H. Curriculum Council Liaison

Mr. Herden was not present to report. Dr. Durham stated the next meeting was scheduled for tomorrow, June 8, 2005, at 2:30 p.m.

VIII. COMMUNICATION AND AUDIENCE OF CITIZENS

Mr. Robert Kornfield asked for clarification about the magnet school transportation and the cost to the Town. Mrs. Ziobron stated there would be about a \$9,000 cost to the Town.

VIII. COMMUNICATION AND AUDIENCE OF CITIZENS (Cont'd)

Mr. Kornfield questioned why reimbursement for this would revert back to the Town's General Fund. Dr. Durham explained that by State statute, reimbursement for this particular grant would go back to the General Fund. Mr. Kornfield asked for the statute. Dr. Durham did not have this information available, but stated he would obtain the information.

Mr. Kornfield asked if the \$9,000 was earmarked to go back to the Board of Education. Dr. Durham stated it was not, but he noted that the Board has a good working relationship with the Board of Finance. Dr. Durham explained that this year's budget was already done and approved before this request was heard; therefore, if the Board approves the request, the Board must find a way to pay for it. Next year, this will be a budget issue for discussion.

Dr. Durham explained that for towns around New London, it does not create a financial burden to transport 35 students. Since East Haddam is quite a distance away, the cost is considerably more to transport 10 students. Dr. Durham stated that a letter from the Board of Finance had been received in support of the funding. He believed the Board could possibly ask for a special allocation or simply a release of the reimbursed money when it is received.

Mrs. Gourlie stated for the record, the Board typically does not engage in back and forth discussions between the audience and the Board. She stated she would allow it tonight, as a decision must be made soon.

Mr. Chris Curl believed the magnet school was a great supplement to what the town could offer. He explained the hardship it created when parents had to drive their children to and from New London. He thanked the Board for the opportunity to present this proposal and for the Board's consideration.

Mr. Curl stated the parents fully intended to have this item reviewed on an annual basis.

Another parent stated in order to make the magnet school a viable option for students, assistance with the transportation is crucial. She believed the exposure to the multi-cultural magnet school would create a heterogeneous environment for East Haddam's children. She questioned why there was no literature available on the magnet school, noting that she obtained information from the Salem Library. She believed there would be more interest if people knew about this.

VIII. COMMUNICATION AND AUDIENCE OF CITIZENS (Cont'd)

Dr. Durham stated that each year the magnet school sends East Haddam brochures. These brochures are distributed through the elementary school. Mr. Misenti suggested this information could be added to the Town newsletter. Dr. Durham did not believe the timing would work for this. Mr. Iacovelli asked if information could be added to the website. Dr. Durham stated they could link the magnet school to East Haddam's website.

IX. OLD BUSINESSA. Strategic Plan

Dr. Durham noted that when the Strategic Plan presentation was given, he recommended that it be revised to extend through 2008. He stated he would need to know the Board's plan in the fall.

B. Magnet School Transportation

MOTION: Ziobron, Misenti; to approve the recommendation of the Finance Committee to provide transportation for East Haddam students who are enrolled in the Regional Multicultural Magnet School for the 2005-06 school year. The following condition applies: parents will share 50% of the cost to the Board of Education after the Magnet School Transportation Grant and the Public School Transportation Reimbursement Grant monies have been deducted from the total cost.

Mr. Iacovelli wished to have Dr. Durham explore the options available through the Board of Education and the Board of Finance.

Mr. Mather stated he planned to vote against this proposal. He stated he was not against the magnet school, but he believed even if this was a yearly budget item, once it began, it would be very difficult to stop.

Mrs. Ziobron stated the cost could go down. She stated she knows two parents who home school their children because of the transportation issue with the magnet school. She believed a large issue was that no foreign language is offered at the elementary school. She stated this was clearly a one-year proposal. She stated if East Haddam had the space, she would rather see the money go toward a foreign language teacher at the elementary school.

IX. OLD BUSINESS (Cont'd)B. Magnet School Transportation (Cont'd)

Mr. Iacovelli questioned how this would be reviewed each year. Mrs. Gourlie expected it would be a part of the budget process, reviewed by the Finance subcommittee, and then brought to the Board. Mr. Iacovelli voiced concern that over time, this might become embedded in the budget and would not be reviewed annually.

Mr. Misenti suggested if it would be proper to do so, that the Board ask the Board of Finance if it would give the Board a supplement for this year. Then, the Board could begin communications with State Representative, Linda Orange, regarding State assistance. Mrs. Gourlie stated that LEARN has sent letters regarding unfounded mandates, transportation, etc. in the past. She also stated that CABE has a website and it would be an appropriate place for members to contact the State Legislators. Mr. Misenti disagreed and stated it would be much more effective if this came directly from the Board of Education. Mr. Misenti requested Dr. Durham to look into the options.

Mrs. Lyman suggested the motion could be amended to clarify the one-year funding and the annual review process.

MOTION: Ziobron, Miett; to amend the original motion to add, "This funding will be reviewed on an annual basis" at the end of the motion.

FAVOR: Ziobron, Iacovelli, Misenti, Lyman, Miett

OPPOSED: Mather

ABSENT: Herden, Quinn

MOTION CARRIED

Mrs. Gourlie asked Dr. Durham to communicate with the Board of Finance for a consensus to approve and fund money to help pay for the transportation. Mrs. Gourlie asked Dr. Durham to communicate to the Long Range Planning Committee to ask them to prepare letters for our State Representatives. Mr. Misenti stated this should come directly from the Superintendent. Mrs. Gourlie stated it should come from both.

Dr. Durham clarified that transportation was not unfunded, but it was under-funded. He explained that \$1,200 was received for each student going to the magnet school. This funding pays for the expenses for students who live close to New London. He stated he could contact the Legislators, but it costs small districts a lot of money to support the various programs. Dr. Durham stated he would work with Mr. Iacovelli through the Long Range Planning committee.

IX. OLD BUSINESS (Cont'd)B. Magnet School Transportation (Cont'd)

Mrs. Ziobron stated that much like students who attend Mercy or Xavier, this frees up space to educate students here.

Dr. Durham stated there was no immediate financial impact to send students to the magnet school, but there might be a long-term impact.

Dr. Durham stated he spoke with Mr. Fortier today and they disagree on the financial impact of a few students leaving the district. Dr. Durham stated they do not create the budget on a per-pupil cost. Just as when students move in and out of East Haddam during the school year, the budget is not adjusted.

Dr. Durham stated he has always thought it was important to keep youngsters here and to provide quality education here, not to have them attend different schools. Mr. Iacovelli stated he was uncomfortable "farming out" our students to save money or free space. Mrs. Ziobron remarked that was not what she was implying.

Mr. Misenti asked the number of students who attend other schools. Dr. Durham stated he had the numbers for high school students, but not for the other grades. Dr. Durham stated the vast majority of East Haddam students attend Vinal Regional Technical School. He estimated 20% of the students leaving eighth grade go to Vinal.

Mr. Misenti asked for an estimate of the number of students who attend other schools, with the exception of high school. Dr. Durham guessed around 25. Mr. Misenti asked the cost to accommodate these students if they all returned to East Haddam schools. Dr. Durham did not believe there would be an impact. He stated that currently at the middle school, the class sizes range from 28-31 students. He stated while paper and other consumable supplies are used, the number of textbooks, etc. does not change. Dr. Durham did believe there could be some long-term effect on the budget, but not immediate.

Mrs. Lyman stated that our goals should be that all children in East Haddam get a great education, wherever they receive it. She stated we need to work with what we have, but the important thing is that all students get the best education they can.

X. CONSENT AGENDA

A. Acceptance of Consent Agenda

- 1. Warrant
 - a. To approve the warrant for 2004-05 in the amount of \$1,079,831.97.
- 2. To approve a military leave of absence for Mr. Dana Hyatt for the 2005-06 school year.
- 3. To accept the resignation of Mrs. Diana Marcille, aide at East Haddam Elementary School, effective the end of the 2004-05 school year.
- 4. To approve the marketing textbook as recommended by the Business Education Curriculum Committee.
- 5. To approve the science textbooks to support the recently approved K-12 Science Curriculum as recommended by the Science Curriculum Committee.
- 6. To authorize the administration to take appropriate action to close-out the 2004-05 chart of accounts.

Mrs. Ziobron wished to have Item 2 removed for discussion.

MOTION: Ziobron, Iacovelli; to approve Items 1, 3, 4, 5, and 6 of the Consent Agenda.

**FAVOR: ALL PRESENT
MOTION CARRIED**

- 2. To approve a military leave of absence for Mr. Dana Hyatt for the 2005-06 school year.

Mrs. Ziobron noted that this is Mr. Hyatt's third deployment and she was in awe of his commitment to our country. She stated we owe him and all of our soldiers deep gratitude for their commitment and sacrifices.

MOTION: Ziobron, Iacovelli; to approve Item 2 of the Consent Agenda.

**FAVOR: ALL PRESENT
MOTION CARRIED**

X. CONSENT AGENDA (Cont'd)

A. Acceptance of Consent Agenda (Cont'd)

Mr. Misenti requested that the Board write a letter of sentiment to Mr. Hyatt.

B. Board of Education Summer Meeting Schedule

MOTION: Mather, Iacovelli; to cancel the July 12, 2005 Board of Education meeting, unless an emergency situation arises.

**FAVOR: ALL PRESENT
MOTION CARRIED**

D. FFA Field Trip Request

MOTION: Ziobron, Miett; to approve the FFA Field Trip request from October 25 – 29, 2005.

**FAVOR: ALL PRESENT
MOTION CARRIED**

C. Establish Salaries and Hourly Wages for Non-Unionized Employees

MOTION: Miett, Lyman; to enter into Executive Session at 9:25 p.m. for the purpose of discussing salaries and wages.

**FAVOR: ALL PRESENT
MOTION CARRIED**

Returned to Regular Session at 9:42 p.m.

X. CONSENT AGENDA (Cont'd)C. Establish Salaries & Hourly Wages for Non-Unionized Employees (Cont'd)

MOTION: Iacovelli, Mather; to approve the salaries and hourly rates for non-unionized employees as recommended by the Personnel & Negotiations Committee for the 2005-06 school year for the following positions:

POSITION	WAGE
Lunch Monitors	\$10.08/hour
Substitute Lunch Monitors	\$9.33/hour
Substitute Hall Monitors	\$9.33/hour
Substitute Teacher Aides	\$9.33/hour
Substitute Nurses	\$20.00/hour
Entry Level Substitute Custodians	\$10.70/hour
Administrative Assistant	\$45,970
Computer Technician	\$40,571
Network Administrator	\$62,042
Business Manager	\$78,157

MOTION: Iacovelli, Mather; to adjourn at 9:45 p.m.

**FAVOR: ALL PRESENT
MOTION CARRIED**

Respectfully submitted,

Dora Lyman
Board Secretary